



Resource Guide
on Title IX
Sexual Harassment
Northwestern



Filing a formal complaint

Office of Civil Rights and Title IX compliance staff (to report concerns to Northwestern)

Emily Babb, Associate Vice President for Civil Rights and Title IX Compliance;
Title IX Coordinator
847-467-6165
ocr@northwestern.edu

Other important contacts

Janna Blais, Deputy Director of Athletics for Administration and Policy
(for athletics compliance issues)
847-491-7893
j-blais@northwestern.edu

Emergency resources

Northwestern University Police Department
847-491-3456 (Evanston)
312-503-3456 (Chicago)
northwestern.edu/up

Evanston Police
911 or 847-866-5000
cityofevanston.org/police

Chicago Police
911 or 312-744-4000
home.chicagopolice.org

Medical resources

Northwestern University Health Service
847-491-8100 (Evanston)
312-695-8134 (Chicago)

AMITA Health Saint Francis Hospital (Evanston)
847-316-4000

NorthShore University HealthSystem/Evanston Hospital
847-570-2111

Northwestern Memorial Hospital (Chicago)
312-926-2000

24-hour services

Administrator on Call, Office of the Dean of Students
(assists students and University community members who need counsel and
guidance, especially in a crisis situation)
847-491-8430 (business hours)
847-467-3022 (after hours)

Counseling and Psychological Services (CAPS)
(provides counseling services to Northwestern students)
847-491-2151 (24 hours)
northwestern.edu/counseling

Chicago Domestic Violence Line
877-863-6338

Chicago Metro Rape Crisis Hotline (YWCA)
888-293-2080

Evanston Domestic Violence Line (YWCA)
877-718-1868

National Suicide Hotline
(provides free and confidential support for people in distress as well as
prevention and crisis resources)
988

Rape, Abuse, and Incest National Network (RAINN)
800-656-HOPE

Northwestern University does not discriminate or permit discrimination by any member of its community against any individual on the basis of race, color, religion, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, parental status, marital status, age, disability, citizenship status, veteran status, genetic information, reproductive health decision making, height, weight, or any other classification protected by law in the educational programs or activities Northwestern operates, including but not limited to matters of admission, employment, housing, or services. Harassment, whether verbal, physical, or visual, that is based on any of these characteristics is a form of discrimination. Further prohibited by law is discrimination against any employee and/or job applicant who chooses to inquire about, discuss, or disclose their own compensation or the compensation of another employee or applicant.

Northwestern University complies with federal and state laws that prohibit discrimination based on the protected categories listed above, including Title IX of the Education Amendments of 1972. Title IX requires educational institutions, such as Northwestern, to prohibit discrimination based on sex (including sexual harassment) in the University's educational programs and activities, including in matters of employment and admissions. In addition, Northwestern provides reasonable accommodations to qualified applicants, students, and employees with disabilities and to individuals who are pregnant.

Any alleged violations of this policy or questions with respect to nondiscrimination or reasonable accommodations should be directed to Northwestern's Office of Civil Rights and Title IX Compliance, 1800 Sherman Avenue, Suite 4-500, Evanston, Illinois 60208, 847-467-6165, ocr@northwestern.edu.

Questions specific to sex discrimination (including sexual misconduct and sexual harassment) should be directed to Northwestern's Title IX Coordinator in the Office of Civil Rights and Title IX Compliance, 1800 Sherman Avenue, Suite 4-500, Evanston, Illinois 60208, 847-467-6165, ocr@northwestern.edu.

A person may also file a complaint with the Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by visiting www2.ed.gov/about/offices/list/ocr/complaintintro.html or calling 800-421-3481. Inquiries about the application of Title IX to Northwestern may be referred to Northwestern's Title IX Coordinator, the United States Department of Education's Assistant Secretary for Civil Rights, or both.

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Office of Civil Rights and Title IX Compliance
Northwestern University

Fostering a culture of access iversity