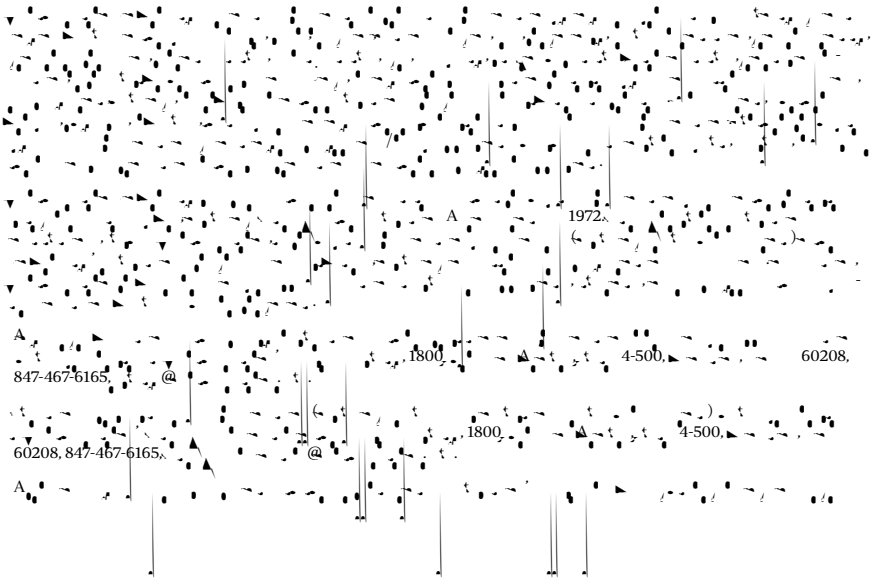
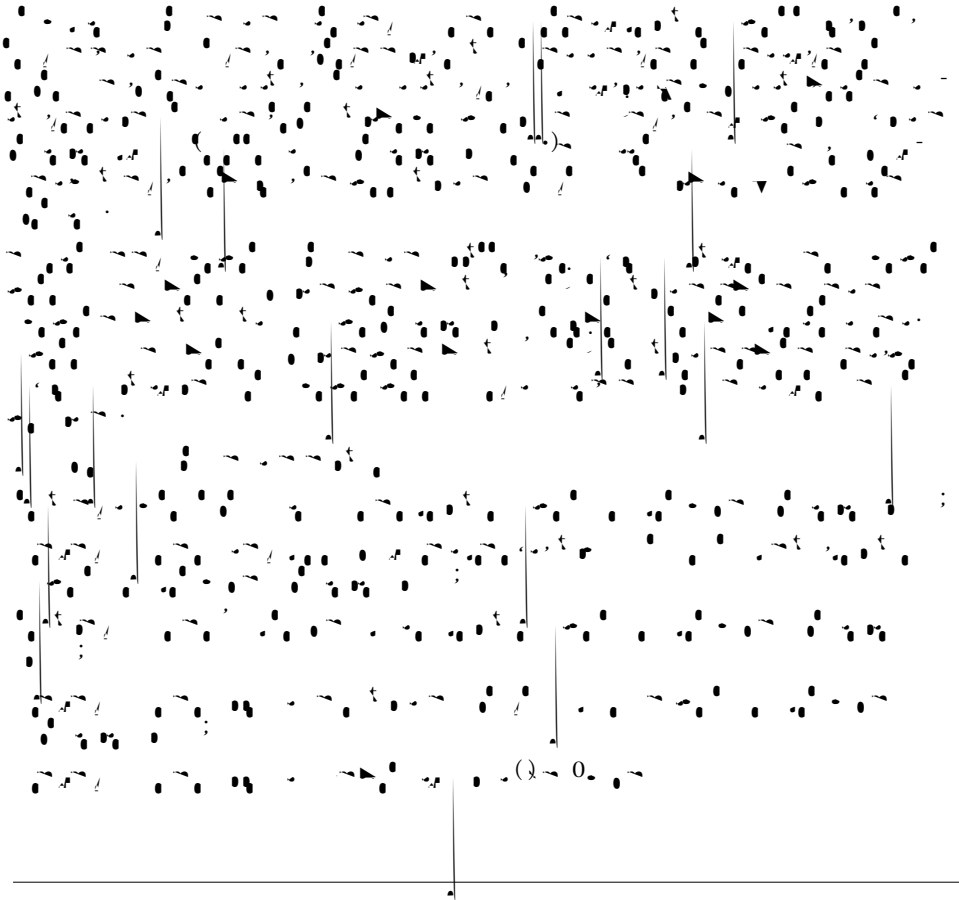


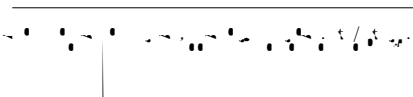
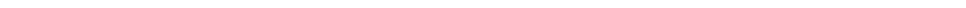
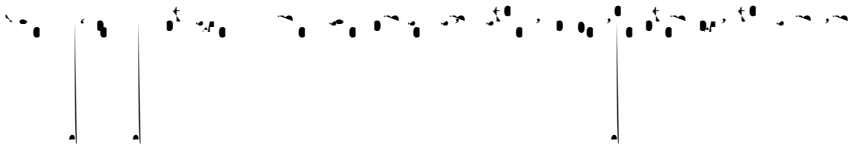
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Office of Field Operations and Human Resources Complaint Re-Litigation Process *

The Office of Field Operations and Human Resources (OFFO) receives a complaint from a member of the University of California (UC) community.

A OFFO staff member conducts the initial investigation and determines if the complaint is a de novo investigation or a re-litigation.

The staff member determines if the complaint is a re-litigation.

The staff member determines if the complaint is a re-litigation. The staff member determines if the complaint is a de novo investigation or a re-litigation. The staff member determines if the complaint is a de novo investigation or a re-litigation.

The staff member determines if the complaint is a re-litigation. The University of California (UC) community determines if the complaint is a de novo investigation or a re-litigation.

The Office of Field Operations and Human Resources (OFFO) determines if the complaint is a re-litigation.

When a re-litigation has been identified, the member of the UC community determines if the complaint is a de novo investigation or a re-litigation. The member of the UC community determines if the complaint is a de novo investigation or a re-litigation.

A OFFO staff member conducts the initial investigation and determines if the complaint is a de novo investigation or a re-litigation. The staff member determines if the complaint is a de novo investigation or a re-litigation.

The member of the UC community determines if the complaint is a de novo investigation or a re-litigation. The member of the UC community determines if the complaint is a de novo investigation or a re-litigation.

CONTINUE TO TOP OF PAGE 7

* This is the process for matters falling under the Policy on Institutional Equity. For Title IX sexual harassment matters, please see the [Policy on Institutional Equity](#).

Once the investigation is complete, the complainant, respondent, and relevant parties are notified of the findings.

The complainant and respondent are notified of the findings and the recommended resolution. The complainant and respondent are notified of the findings and the recommended resolution.

The investigation is complete. The complainant and respondent are notified of the findings and the recommended resolution.

When a disciplinary finding is made, the Office of Equity will determine the appropriate disciplinary action to be taken. The disciplinary action will be determined in accordance with the Student Handbook.

When a disciplinary finding is made, the Office of Faculty Matters will determine the appropriate disciplinary action to be taken. The disciplinary action will be determined in accordance with the Staff Handbook.

When a disciplinary finding is made, the Office of Faculty Matters will determine the appropriate disciplinary action to be taken. The disciplinary action will be determined in accordance with the Faculty Handbook.

A final appeal may be filed by either party. The final appeal will be determined by the appropriate authority.

This flowchart is intended to provide a general overview. A full explanation of the discrimination and harassment complaint resolution process can be found on the Office of Equity website: northwestern.edu/equity/policies-procedures/policies.

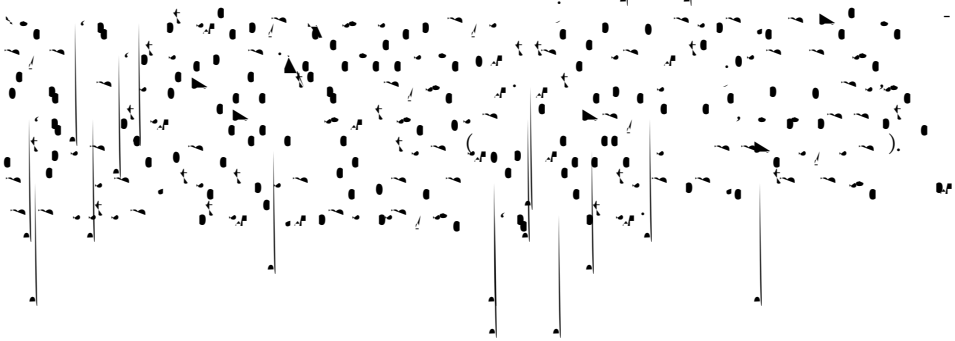
Wha ha e _ he _ he Of ce f E _ i _ ecei e a e _ f beha i _ ha migh
c _ i _ e di c imi a i _ ha a me _ ?



D I ha e _ make a c m lai _ ge hel ?



Wha ha e _ if I _ a _ make a c m lai _ ?



Wha d e a i e _ i g a . i l k l i k e ?

The image shows a complex musical score with multiple staves. The notation is dense and includes various symbols such as notes, rests, and vertical lines. A prominent marking '6 7' is visible in the middle-right section of the score. The overall appearance is that of a highly technical or experimental musical composition.

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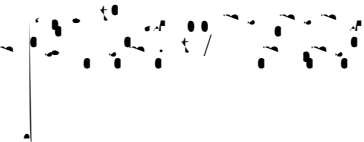


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Office of
Equity, Diversity,
and Inclusion

Fostering a culture of access, belonging, and accountability.